



## **Availability of Affirmative Action Plan**

Lexitas is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. As such, Lexitas is bound by the terms of VEVRAA and Section 503, and shall not discriminate against individuals with disabilities or protected veterans, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities.

Lexitas maintains an Affirmative Action Plan for the purpose of proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities. As an individual interested in employment with Lexitas, or as one of Lexitas' valued employees, Lexitas welcomes the opportunity to make its employees and applicants more aware of the Lexitas' obligations and affirmative efforts. Upon request, Lexitas will make accessible to you its Affirmative Action Plan for protected veterans and individuals with a disability. If you are interested, please submit a written request to [HRDept@lexitaslegal.com](mailto:HRDept@lexitaslegal.com) during the HR Office's operating hours (9 a.m. to 5 p.m.), and we can schedule a time for you to review the Affirmative Action Plan.